

# Code of Conduct



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# OUR COMPANY

Established in 2018, Go2Power emerged as a visionary company free from corporate bureaucracy, supported by a solid foundation of educated, skilled and experienced electrical engineers. Facilitating energy transition is at the heart of our mission





# Ethics and Integrity

We are committed to upholding the highest ethical standards in all that we do, consistently striving to make choices that reflect our values and contribute positively to our community.

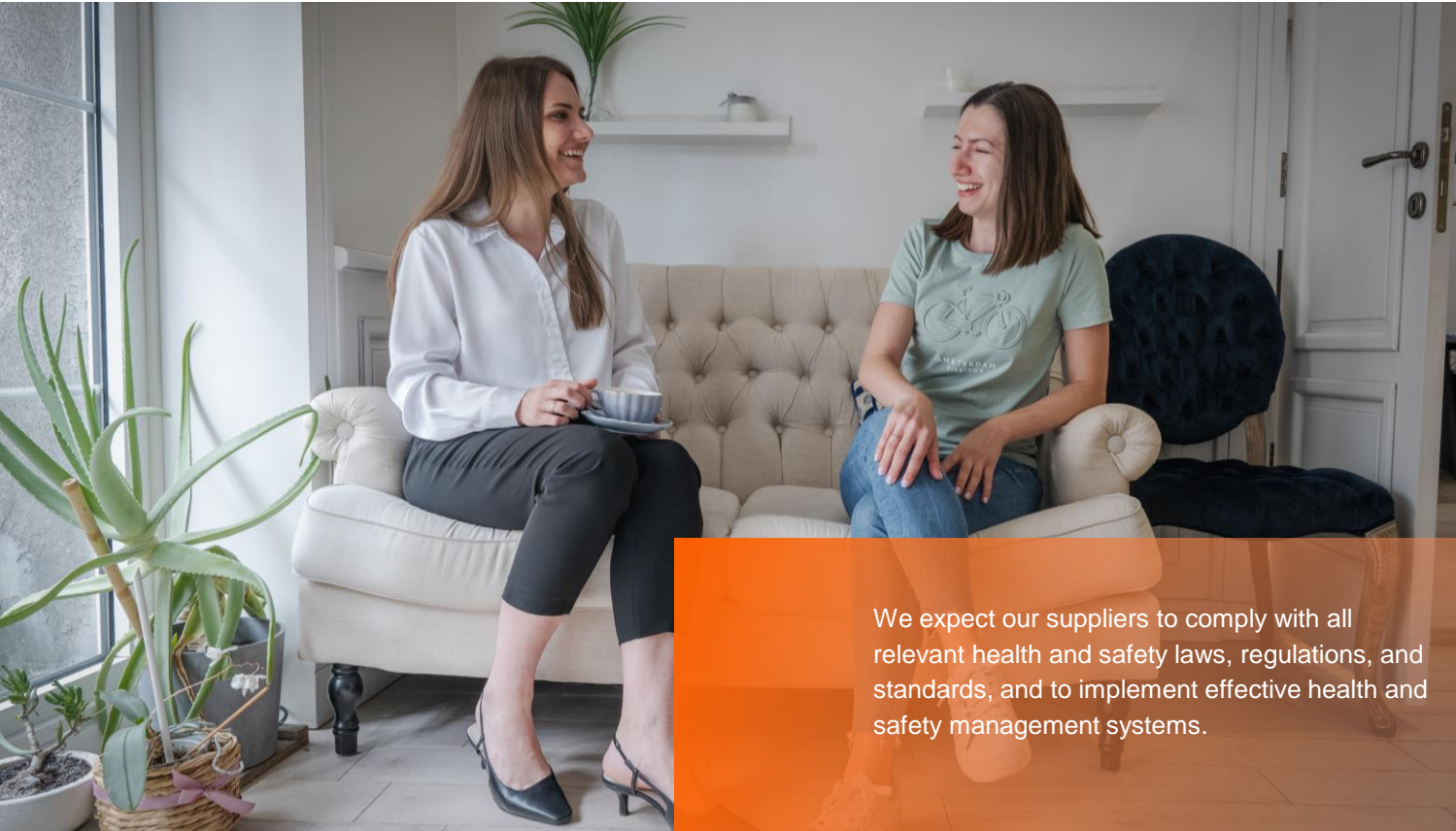
# ETHICS AND INTEGRITY

At Go2Power, we uphold the highest standards of ethical behaviour and integrity in all our business dealings. We expect our suppliers to manage their operations with transparency and accountability, adhering to all applicable laws, regulations, and ethical standards.

Our commitment to honesty extends to a strict zero-tolerance policy on bribery and corruption. We require our suppliers to mirror this commitment, actively working to identify and eliminate any inappropriate or unethical practices within their organizations.

Additionally, suppliers must take proactive measures to prevent any conflicts of interest that could compromise their relationship with Go2Power. Should any potential conflicts arise, it is imperative that they are promptly disclosed and resolved to maintain the integrity of our partnership.

Together, we strive to foster an environment of trust and mutual respect, ensuring that all business activities reflect our core values.



We expect our suppliers to comply with all relevant health and safety laws, regulations, and standards, and to implement effective health and safety management systems.

# Health and Safety



## *Health and safety*

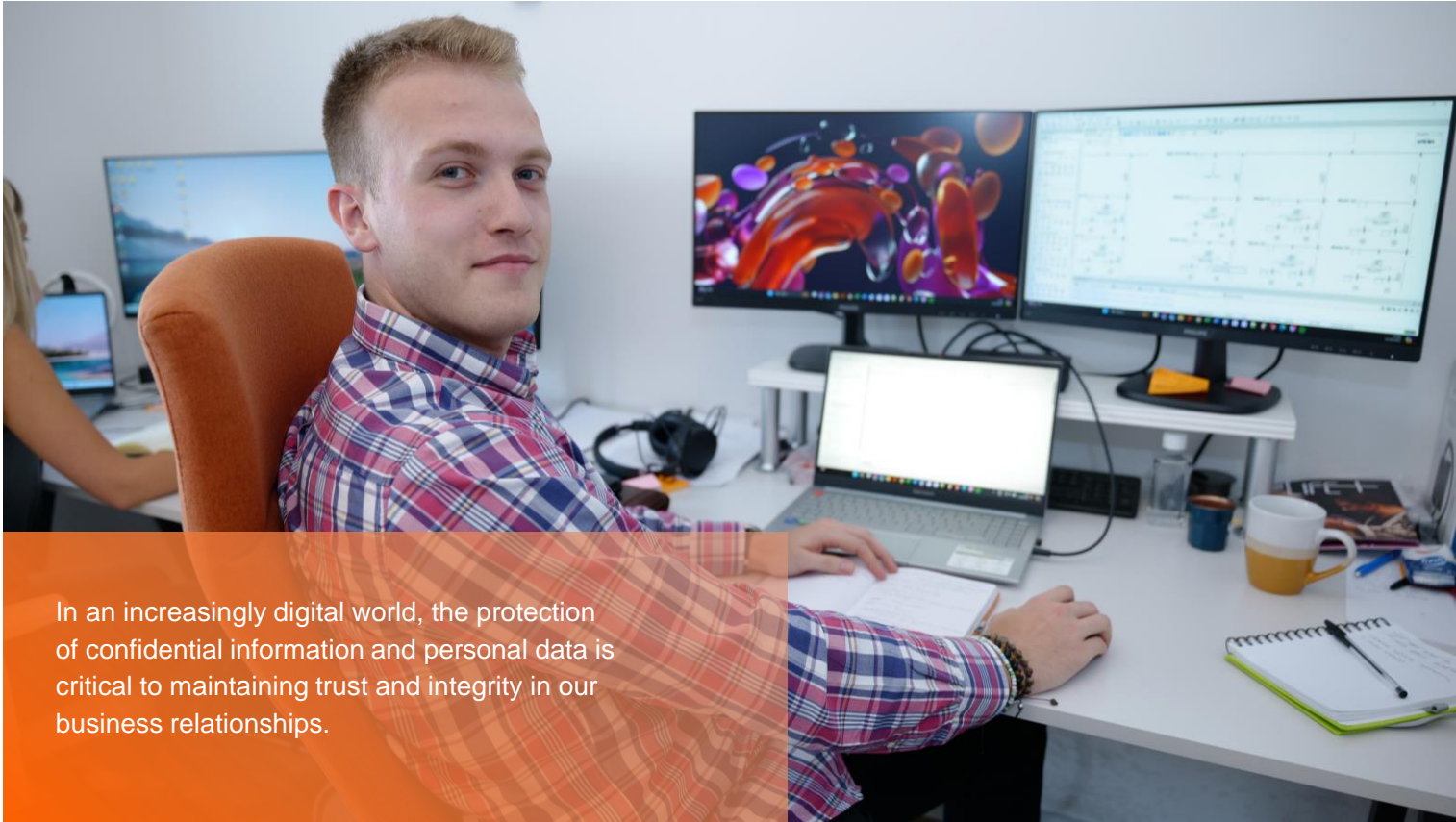
At Go2Power, we prioritize the health and safety of our employees, suppliers, and the communities in which we operate. This includes providing a safe working environment for all employees and contractors, conducting regular training, and promptly addressing any incidents to prevent recurrence.



## *Community Engagement*

We believe in the importance of community engagement. We encourage our suppliers to actively engage with local communities, support initiatives that promote education, health, and social welfare, and foster partnerships with local organizations. By working together, we can enhance community well-being while ensuring a safe and healthy environment for all.

# Information Security and Data Protection



In an increasingly digital world, the protection of confidential information and personal data is critical to maintaining trust and integrity in our business relationships.





We are dedicated to ensuring that all sensitive information is handled with the utmost care. We expect our suppliers to implement robust security measures that comply with all relevant laws and regulations, thereby preventing misuse, theft, fraud, or improper disclosure of data.

Suppliers must take due diligence when handling, discussing, or transmitting confidential information, recognizing the potential impact on Go2power, its employees, clients, the business community, and the public.

This commitment to data protection does not cease with the end of the supplier's contract; rather, it extends indefinitely, reinforcing our collective responsibility to maintain the confidentiality and integrity of all sensitive information entrusted to us.



# Inclusion and Environmental Sustainability



At Go2power, we believe that a commitment to inclusion and environmental sustainability is essential to our success and responsibility as a business. We are dedicated to minimizing our environmental impact and promoting sustainable practices throughout our operations and supply chain. We expect our suppliers to comply with all relevant environmental laws and regulations, implement measures to reduce waste, conserve resources, and minimize pollution. Additionally, we encourage the use of sustainable materials and energy-efficient processes while continuously seeking opportunities to enhance environmental performance and reduce carbon footprints.





Equally important is our commitment to fostering a diverse and inclusive supply chain. We value diversity and ensure that all individuals are treated with respect and fairness, free from unlawful discrimination.

Go2power promotes equality of opportunity in employment and occupation, regardless of race, colour, gender, religion, age, sexual orientation, disability, political opinion, or social or ethnic background.



Furthermore, we uphold a zero-tolerance policy towards modern slavery and human trafficking, expecting our suppliers to comply with all relevant laws and regulations.

By providing training and resources to raise awareness and ensure compliance, we collectively contribute to a more equitable and sustainable future for our communities and the environment.





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